

**SOUTH JERSEY TRANSPORTATION AUTHORITY  
EXECUTIVE SESSION MINUTES  
APRIL 20, 2016**

Chairman Hammer called the Executive Session to order at 9:07 a.m. and noted this Executive Session is being conducted in accordance with Resolution 2016-45 of the South Jersey Transportation Authority, which provides for the following:

The general nature of the subject matter of this closed session meeting pertains to personnel and pending litigation matters authorized pursuant to N.J.S.A. 10:4-12(b)(8).

**Present**

Chairman Richard T. Hammer  
Commissioner C. Robert McDevitt (via teleconference)  
Commissioner Peter C. Elco  
Commissioner James J. McCullough  
Commissioner Joseph Ripa  
Commissioner Christine A. Roberts, EDA  
Michael L. Collins, Governor's Authorities Unit  
Stephen F. Dougherty, Executive Director  
Robert M. Damminger, Deputy Executive Director, Operations  
Frank F. Frankowski, Chief Financial Officer  
Paul C. Heck, Director of Business Administration  
David Zappariello, Chief of Staff  
Lauren Staiger, Esq., General Counsel  
Susan Lubrano, Authority Board Secretary

**Personnel Matters**

Mr. Dougherty advised the Chairman and Commissioners Mr. Paul Heck would be presenting the personnel actions related to the Schedule "A" as well as a pending litigation matter.

Mr. Heck briefed the Board on the Schedule "A," advising of the Authority's current and budgeted headcount. He discussed two full-time recommendations for the South Jersey Transportation & Planning Organization, advising they have already been approved by their Board, and are being introduced for confirmation. The first, Ms. Jennifer Marrandino, is being recommended to replace Mr. Timothy Chelius, who recently retired as Executive Director. Ms. Marrandino is being recommended in an acting capacity. Mr. Heck advised the Transportation Planner is a new position. Mr. Heck then discussed the Authority recommendations for three part-time positions, the first, a new position, will assist the Business Administration and Executive Departments. The remaining two positions are being filled by individuals who had worked as drivers for the BurLink route, which ended on March 31, 2016. They have applied and are being recommended to serve as drivers for other routes. Lastly, Mr. Heck discussed two terminations. The first recommendation for termination is due to insubordination. The employee only worked for the Authority for a short period of time; however, she would not comply with her supervisors' requests to complete driver reports, which we are obligated to complete as part of our grant requirements. In addition, when meetings with her supervisors were scheduled to address the issues, the employee would not attend the scheduled meetings. The second termination is due to the employee's safety record. The employee had two major accidents in a three-year period, resulting in extremely large costs to the Authority. Special counsel has reviewed both situations and concurs with our recommendation for termination. No additional questions were asked.

Mr. Heck advised the Board of the summary action filed in Superior Court for the SJTA v. Segars matter. He stated the matter was scheduled to be heard in court this morning, April 20, 2016; however, the Union asked for relief. Mr. Heck advised the new hearing is scheduled for May 2, 2016. If a ruling is made from the bench, a full update will be provided at the May 4<sup>th</sup> Committee meeting. Mr. Heck asked for questions on the matter, no questions were asked.

Chairman Hammer called for a motion to adjourn the Executive Session. Said motion was moved by Commissioner McCullough and seconded by Commissioner Elco. The motion carried adjourning the Executive Session at 9:12 a.m.

Submitted by:

  
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Susan Lubrano, Authority Board Secretary