

**SOUTH JERSEY TRANSPORTATION AUTHORITY
EXECUTIVE SESSION MINUTES**

AUGUST 16, 2011

Commissioner Ripa called the Executive Session Meeting to order at 10:09 a.m. and noted that this Executive Session was being conducted in accordance with Resolution 2011-86 of the South Jersey Transportation Authority, which provides for the following:

The general nature of the subject matter of this closed session meeting pertained to personnel and contractual matters authorized pursuant to N.J.S.A. 10:4-12(b)(8).

Present

Chairman James S. Simpson (via teleconference call)
Commissioner Joseph Devine
Commissioner Maurice B. Hill
Commissioner C. Robert McDevitt
Commissioner Joseph Ripa
Commissioner Dianne Solomon
David Reiner, Governor's Authorities Unit
Bart R. Mueller, Executive Director

Absent

Commissioner Jeffery April
Commissioner Louis Toscano
Commissioner Timothy J. Lizura
Brandon Minde, Governor's Authorities Unit

Also Present

Stephen F. Dougherty, Chief of Staff
Samuel L. Donelson, Deputy Executive Director
Sharon Gordon, Deputy Executive Director
George R. Gilmore, General Counsel
Lauren Staiger, General Counsel
William Tambussi, Special Counsel
Susan Lubrano, Authority Board Secretary

Contractual Matter

Mr. Tambussi, Special Counsel to the Authority, advised that he along with management met with Local 193 on August 8th and August 11th, 2011 and Local 196 on August 9th and August 11th, 2011. He indicated that both unions fully understand the purpose of Resolution 2011-76. Mr. Tambussi advised of the different goals of each bargaining unit and concessions offered by each unit.

Both unions advised they
would like to come back to the table but will not be available until after September 11, 2011.

Mr. Tambussi stated that the Authority has complied with all legal obligations in light of the economic circumstances. Discussions ensued thereafter regarding the implications of issuing an RFP and negotiations connected to the RFP would have on future negotiations with the unions.

The question was asked that if a private company comes in what would happen to the remaining full time collectors. Mr. Gilmore advised that they could be absorbed by the private company.

Discussions then took place pertaining to the unions not meeting the August 15th deadline and the effect of same.

Commissioner McDevitt suggested extending recall rights to the employees. Discussion regarding years of service and pensions ensued.

A question was then raised about how to proceed, given an agreement with the unions had not been reached. Mr. Gilmore advised that Resolution 2011-76 authorized the Executive Director to move forward with the RFP should an agreement not be reached by August 15th. Mr. Dougherty advised the RFP is drafted, has been reviewed by Labor Counsel and General Counsel and is ready to be issued. He stated that we are being conservative in the amount of time it will be posted. Mr. Gilmore suggested no less than two weeks.

Personnel Matter

Stephen Dougherty advised the Commissioners that they will be voting on personnel moves as outlined in Schedule "A", of the personnel action resolution, Resolution 2011-80. The schedule allows for one position, a mechanic position, to be filled by an outside candidate as they did not have a qualified candidate apply from within. Mr. Dougherty advised that all other positions are being filled from within, and this includes seven current employees from the tolls division; two toll clerks and five toll collectors. He advised of a possible future opening and advised of an employee who has moved up his retirement date. Mr. Dougherty advised the Commissioners that the Toll division personnel will be considered first for both positions.

Mr. Gilmore asked Mr. Tambussi to report on future negotiations

Commissioner Ripa asked if there were any further questions. There being none, Commissioner Ripa called for a motion to adjourn the Executive Session.

Motion was moved by Commissioner Hill and seconded by Commissioner McDevitt; motion carried adjourning the Executive Session at 10:41 a.m.

Submitted by:



Susan Lubrano, Authority Board Secretary