

**SOUTH JERSEY TRANSPORTATION AUTHORITY
EXECUTIVE SESSION MINUTES
NOVEMBER 18, 2015**

Chairman Hammer called the Executive Session Meeting to order at 9:05 a.m. and noted that this Executive Session is being conducted in accordance with Resolution 2015-117 of the South Jersey Transportation Authority, which provides for the following:

The general nature of the subject matter of this closed session meeting pertains to personnel matters authorized pursuant to N.J.S.A. 10:4-12(b)(8).

Present

Chairman Richard T. Hammer
Vice Chairman Jeffery A. April, Esq.
Commissioner Peter C. Elco
Commissioner C. Robert McDevitt
Commissioner Joseph Ripa
Commissioner Christine A. Roberts
Christopher M. Howard, Governor's Authorities Unit
Stephen F. Dougherty, Interim Executive Director
Sharon L. Gordon, Deputy Executive Director, Administration
Robert M. Damminger, Deputy Executive Director, Operations
Frank F. Frankowski, Chief Financial Officer
Paul C. Heck, Director of Business Administration
Lauren Staiger, Esq., General Counsel
Eric Milavsky, Esq., Special Counsel
Susan Lubrano, Authority Board Secretary

Personnel Matters

Mr. Dougherty advised the Chairman and Commissioners that Mr. Paul Heck would be presenting two of the personnel actions on the Schedule "A". Mr. Heck referred the Commissioners to the Scheduled as part of Resolution 2015-109, advising of the Authority's current headcount, what it would be should the Schedule be approved, and what is currently budgeted. He briefly discussed the two Mechanic I positions, and the candidates being recommended. No questions were asked. Mr. Dougherty then discussed the recommendation for the Chief of Staff position, discussing the candidate's strong qualifications and background. Mr. Dougherty asked the Commissioners if they had any questions on the discussion. A brief discussion ensued about the salary. No further questions were asked. Mr. Dougherty then turned the discussion over to Mr. Heck to address the final matter. Mr. Heck advised the Board that the Authority is recommending a termination. He introduced Mr. Eric Milavsky, Special Counsel to the Authority, to brief the Board on the matter. Mr. Milavsky discussed the employee's position, as well as how the position interacts with other public agencies. He discussed specifics about the employee's actions and the substantive legal issues leading to the recommendation. He discussed the employee's initial request to address the termination in the public portion of the meeting, advising that the employee has since withdrew his request, in writing. Mr. Milavsky advised he has conferred with General Counsel and they concur. He asked the Board for questions on the matter. No further questions were asked.

Chairman Hammer then called for a motion to adjourn the Executive Session. Said motion was moved by Commissioner McDevitt and seconded by Vice Chairman April. The motion carried adjourning the Executive Session at 9:19 a.m.

Submitted by:



Susan Lubrano, Authority Board Secretary