

SOUTH JERSEY TRANSPORTATION AUTHORITY
EXECUTIVE SESSION MINUTES
AUGUST 19, 2015

Vice Chairman April called the Executive Session Meeting to order at 9:05 a.m. and noted that this Executive Session is being conducted in accordance with Resolution 2015-93 of the South Jersey Transportation Authority, which provides for the following:

The general nature of the subject matter of this closed session meeting pertains to personnel matters authorized pursuant to N.J.S.A. 10:4-12(b)(8).

Present

Chairman Jamie Fox* (via video teleconferencing)
Vice Chairman Jeffery A. April, Esq.
Commissioner Peter C. Elco
Commissioner Maurice B. Hill, Jr., DMD (via teleconference)
Commissioner James J. McCullough
Commissioner C. Robert McDevitt
Commissioner Joseph Ripa
Christopher M. Howard, Governor's Authorities Unit
Frank F. Frankowski, Interim Executive Director
Stephen F. Dougherty, Chief of Staff
Sharon L. Gordon, Deputy Executive Director, Administration
Robert M. Damminger, Deputy Executive Director, Operations
Lauren Staiger, Esq., General Counsel
Paul C. Heck, Director of Business Administration
Susan Lubrano, Authority Board Secretary

*Chairman Fox participated in only a portion of the Executive Session, as he was called out of the meeting and was unable to return.

Personnel Matters

Mr. Frankowski advised the Board that Mr. Dougherty would be presenting the personnel matter. Mr. Dougherty referred the Commissioners to Resolution 2015-82 and the attached Personnel Action Schedule. He advised that, as discussed during Committees, the Schedule is somewhat lengthy due to the need to fill six (6) vacant unionized positions and the backfilling of same. He discussed the Authority's headcount and as the Board had already been briefed on the open positions during the Personnel Committee, Mr. Dougherty suggested, barring any objections, moving to the external hires and part-time positions. Mr. Dougherty discussed same, advising that the Schedule as presented would eliminate one (1) full-time position. He discussed the savings from this as well as savings based on the union step program. Mr. Dougherty advised that if the schedule is approved, Operations would be nearly fully staffed (98%), which is of the utmost importance for the approaching winter season.

Vice Chairman April and Commissioner Hill questioned if the vacancies within the Accounting Division have been addressed. Mr. Frankowski advised that discussions are ongoing about the two (2) accounting positions, as well as the twenty-eight (28) vacant non-union positions. He explained that his goal is to have them addressed as soon as possible.

Commissioner Elco then addressed the Executive Director position and the lengthy period in which the Authority has not had a permanent Executive Director. At this point in the meeting, Chairman Fox was called out of the meeting and was unable to return. A discussion ensued about this issue resulting in a decision that it would be tabled and discussed during the September Personnel Committee. Vice Chairman April asked that it be included on the agenda as a discussion topic. Vice Chairman April asked if there were any further questions on this matter, no questions were asked.

Vice Chairman April called for a motion to adjourn the Executive Session. Said motion was moved by Commissioner McCullough and seconded by Commissioner Hill; motion carried adjourning the Executive Session at 9:16 a.m.

Submitted by:



Susan Lubrano, Authority Board Secretary