

**SOUTH JERSEY TRANSPORTATION AUTHORITY  
EXECUTIVE SESSION MINUTES  
SEPTEMBER 16, 2015**

Chairman Fox called the Executive Session Meeting to order at 9:05 a.m. and noted that this Executive Session is being conducted in accordance with Resolution 2015-99 of the South Jersey Transportation Authority, which provides for the following:

The general nature of the subject matter of this closed session meeting pertains to personnel matters authorized pursuant to N.J.S.A. 10:4-12(b)(8).

**Present**

Chairman Jamie Fox  
Vice Chairman Jeffery A. April, Esq.  
Commissioner Peter C. Elco  
Commissioner Maurice B. Hill, Jr., DMD  
Commissioner C. Robert McDevitt  
Commissioner Joseph Ripa  
Christopher M. Howard, Governor's Authorities Unit  
Frank F. Frankowski, Interim Executive Director  
Stephen F. Dougherty, Chief of Staff  
Sharon L. Gordon, Deputy Executive Director, Administration  
Robert M. Damminger, Deputy Executive Director, Operations  
Lauren Staiger, Esq., General Counsel  
Eric Milavsky, Esq., Special Counsel  
Paul C. Heck, Director of Business Administration  
Dominic D'Amico, Manager, Transportation Services  
Susan Lubrano, Authority Board Secretary

**Personnel Matters**

Mr. Frankowski advised the Board that Mr. Dougherty would be presenting the personnel matter. Mr. Dougherty referred the Commissioners to Resolution 2015-95 and the Personnel Action Exhibit attached to the resolution. He advised that the current headcount is 260, and as discussed during Committees, the recommended positions are primarily backfilling employees who have retired or resigned earlier in the year. As no questions were asked, Mr. Dougherty moved to the part time recommendations. He explained that the recommendations are for drivers and emergency service patrol providers, stating that hiring part time employees to backfill positions, affords the Authority substantial savings. Mr. Dougherty then discussed the final action on the Schedule, a recommendation for an employee termination. He advised that Mr. Eric Milavsky, Esq., Special Counsel, has been asked to brief the Board on the matter. Mr. Milavski discussed the employee's actions that led to the recommendation, advising of the seriousness of his actions as well as previous less significant disciplinary matters. He advised that the employee is currently suspended without pay resulting from a disciplinary hearing and that should the termination be approved as recommended, the employee would have an additional step in the appeal process, binding arbitration. Mr. Dougherty advised that the employee was served a Rice notice, which offered the opportunity to attend the meeting; however, it appears he chose not to attend. Mr. Dougherty closed by advising that any further developments will be provided at subsequent meetings.

At this point in the meeting, Mr. Dougherty, Mr. Heck, Mr. D'Amico and Mr. Milavsky excused themselves from the meeting. A discussion ensued about amending the Schedule A to include the appointment of Mr. Dougherty to serve as Executive Director. The Chairman stated that as discussed in previous meetings, there is a need for a permanent Executive Director. He advised that if the Board concurred with the recommendation, Mr. Dougherty would become the Executive Director and Mr. Frankowski would return to his previous position of Chief Financial Officer and Director of Finance. He commended Mr. Frankowski for serving in this capacity during the interim and for the tremendous job he has done. The Commissioners concurred with the recommendation and thanked Mr. Frankowski for his work.

Chairman Fox then called for a motion to adjourn the Executive Session. Said motion was moved by Vice Chairman April and seconded by Commissioner McDevitt; motion carried adjourning the Executive Session at 9:26 a.m.

Submitted by:



Susan Lubrano, Authority Board Secretary