

**SOUTH JERSEY TRANSPORTATION AUTHORITY  
EXECUTIVE SESSION MINUTES**

**NOVEMBER 15, 2011**

Chairman Simpson called the Executive Session Meeting to order at 10:06 a.m. and noted that this Executive Session was being conducted in accordance with Resolution 2011-115 of the South Jersey Transportation Authority, which provides for the following:

The general nature of the subject matter of this closed session meeting pertained to personnel and contractual matters authorized pursuant to N.J.S.A. 10:4-12(b)(8).

**Present**

Chairman James S. Simpson  
Commissioner Jeffery April  
Commissioner Joseph Devine  
Commissioner C. Robert McDevitt  
Commissioner Maurice B. Hill  
Commissioner Joseph Ripa (via teleconference)  
Commissioner Dianne Solomon  
Commissioner Louis Toscano (via teleconference)  
Brandon Minde, Governor's Authorities Unit  
Bart R. Mueller, Executive Director

**Absent**

Commissioner Timothy J. Lizura

**Also Present**

Stephen F. Dougherty, Chief of Staff  
Samuel L. Donelson, Deputy Executive Director  
Sharon Gordon, Deputy Executive Director  
George R. Gilmore, General Counsel  
Jean Cipriani, General Counsel  
William Tambussi, Special Counsel  
Susan Lubrano, Authority Board Secretary

**Personnel Matter**

Mr. Dougherty advised the Commissioners that they will be voting on personnel moves as outlined in Schedule "A", of Resolution 2011-99. He advised that this month's schedule provides for the movement of five SJTA employees, creating no additional head count. Mr. Dougherty discussed the positions, the reasons for the recommendations and the vacancies which would be created from the recommended moves.

**Contractual Matter**

Mr. Dougherty then briefed the Commissioners on the personnel effects and contractual terms which would be created by the passage of the Toll Collection Services Resolution. He advised the Commissioners of the status of the remaining 16 toll collection service employees. Mr. Dougherty discussed non-toll collection positions that are expected to open within the Authority and the availability of same for qualified toll collection personnel. Mr. Dougherty advised of the possibility of additional staff retiring, thus creating additional positions for the remaining toll collection staff. The Commissioners were informed that both the RFP and the agreement with the vendor provide for current toll collection staff who apply, and are eligible, to be hired by the vendor. Discussions proceeded regarding the status of Local 193 personnel. Mr. Dougherty advised that seven of the eight remaining employees are currently eligible for retirement. Mr. Dougherty advised that the only supervisor not eligible for retirement is being recommended for the supervisory position on Schedule A of Resolution 2011-99.

William Tambussi, Special Counsel to the Authority, then discussed the outcome of the negotiations with Locals 193 and 196.

He advised the Commissioners that those negotiating on behalf of the Authority provided every opportunity to the unions to come to an agreement and negotiated in good faith with due diligence.

The Commissioners were advised that the reduction in toll collection costs created by the agreement with the vendor is critical to the financial condition of the SJTA and that approval of this resolution will provide an estimated savings in the 2012 Budget of \$1,030,000. Commissioner April requested a prepared press statement be released. The Commissioners were advised that a special re-employment letter will go out to the remaining employees advising them that as positions open, should they meet all requirements, they will have first rights to the positions.

Chairman Simpson asked if there were any further questions or discussions on the topics discussed this morning. There being none, Chairman Simpson called for a motion to adjourn the Executive Session.

Motion was moved by Commissioner Hill and seconded by Commissioner McDevitt; motion carried adjourning the Executive Session at 10:39a.m.

Submitted by:

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Susan Lubrano, Authority Board Secretary