

**SOUTH JERSEY TRANSPORTATION AUTHORITY
EXECUTIVE SESSION MINUTES**

MARCH 18, 2015

Vice Chairman April called the Executive Session Meeting to order at 9:06 a.m. and noted that this Executive Session is being conducted in accordance with Resolution 2015-21 of the South Jersey Transportation Authority, which provides for the following:

The general nature of the subject matter of this closed session meeting pertains to personnel matters authorized pursuant to N.J.S.A. 10:4-12(b)(8).

Present

Vice Chairman Jeffery A. April, Esq.
Deputy Commissioner Joseph D. Bertoni
Commissioner Joseph W. Devine (via teleconference)
Commissioner Peter C. Elco
Commissioner Maurice B. Hill, Jr., DMD
Commissioner James J. McCullough
Commissioner C. Robert McDevitt* (via teleconference)
Commissioner Joseph Ripa
Commissioner Christine A. Roberts, EDA
Christopher Howard, Governor's Authorities Unit
Frank F. Frankowski, Interim Executive Director
Stephen F. Dougherty, Chief of Staff
Sharon L. Gordon, Deputy Executive Director, Administration
Robert M. Damming, Deputy Executive Director, Operations
Paul C. Heck, Director of Business Administration
Lauren Staiger, Esq., General Counsel
Eric Milavsky, Esq., Special Counsel
Susan Lubrano, Authority Board Secretary

Personnel Matter – Schedule A

Mr. Dougherty began by referring the Commissioners to Resolution 2015-16, and the attached Personnel Action Schedule. He discussed the Authority's headcount, currently 270, advising it would be 275 should the Schedule be approved as presented. He then briefed the Board on the necessity of each position and the qualifications of candidates being recommended. Mr. Dougherty asked the Commissioners if they had any questions on the Schedule. No questions were asked.

Personnel Matters

Prior to discussing the next matter, Commissioner McCullough asked for an update on labor negotiations. Mr. Dougherty replied that in response to the Board's recent action approving the Authority's enrollment into the State Benefits Plan (SBP), management has reached out to each collective bargaining unit to schedule a meeting to discuss the plan and answer questions. He indicated that we have yet to receive any formal response. A discussion ensued about the progress of the current negotiations. Mr. Heck provided a brief status on the negotiations between each bargaining unit.

Mr. Dougherty advised the Commissioners that there was one additional personnel item regarding the Bus Management Division for discussion this morning. He stated that Mr. Eric Milavsky, Esq., of Brown and Connery would be providing the briefing. Mr. Milavsky discussed an arbitration hearing between the Authority and Local 196, advising it resulted in the Union's favor. Mr. Damming, who oversees the division, advised that he will monitor the results of the arbitration and will keep the Board apprised of any future developments.

Vice Chairman April called for a motion to adjourn the Executive Session. Said motion was moved by Commissioner McCullough and seconded by Commissioner Devine; motion carried adjourning the Executive Session at 9:21 a.m.

Submitted by:



Susan Lubrano, Authority Board Secretary