

**SOUTH JERSEY TRANSPORTATION AUTHORITY  
EXECUTIVE SESSION MINUTES  
December 18, 2019**

Vice Chairman Milam called the Executive Session to order at 9:11 a.m. noting this Executive Session is being conducted in accordance with Resolution 2019-123 of the South Jersey Transportation Authority, which provides for the following:

The general nature of the subject of this closed session meeting pertains to personnel matters as authorized pursuant to N.J.S.A. 10:4-12(b)(8).

**Present**

Commissioner Jeffery A. April, Esq.  
Deputy Commissioner Joseph Bertoni (video conference)  
Commissioner Bryan J. Bush  
Commissioner Maurice B. Hill, Jr., DMD  
Commissioner James J. McCullough (via teleconference)  
Vice Chairman Christopher M. Milam  
Commissioner Joseph Ripa (via teleconference)  
Daniel Kelly, Esq., GAU  
Michael Watson, Esq., Counsel  
Stephen F. Dougherty, Executive Director  
Robert M. Damminger, Deputy Executive Director  
David Zappariello, Chief of Staff  
Karen Davis, Director of Finance  
Paul Heck, Director of Business Administration  
Cynthia Blasberg, Board Secretary  
Debra Murphy, Alternate Board Secretary

**Personnel Matter-Schedule A**

Paul Heck briefed the Board on this morning's Schedule "A" associated with Resolution 2019-114. Mr. Heck stated the Authority's current budgeted headcount is 281 and actual staffed headcount upon of approval of today's Schedule "A" will be 279. Mr. Heck noted the 2020 budget reflects an increase the headcount to 292 as a result of additional drivers needed in Transportation Services. He further advised the schedule consists of five full-time positions which are all direct backfills with the exception of the Finance/Purchasing position which is a budgeted position that has been vacant for some time and is being filled with a current qualified part-time employee. The schedule also includes eight part-time positions, five of which are On-Call Emergency Service Patrol positions. Lastly, Mr. Heck stated the Authority is seeking approval for a SJTPO position previously approved by the SJTPO Board.

**Other**

[REDACTED]

Vice Chairman Milam called for a motion to adjourn the Executive Session. Said motion was moved by Commissioner Hill and seconded by Commissioner Bush. The motion carried, adjourning the Executive Session at 9:14 a.m.

Submitted by:

---

Cynthia A. Blasberg, Board Secretary