

**SOUTH JERSEY TRANSPORTATION AUTHORITY  
EXECUTIVE SESSION MINUTES  
DECEMBER 21, 2016**

Chairman Hammer called the Executive Session to order at 9:09 a.m. and noted this Executive Session is being conducted in accordance with Resolution 2016-135 of the South Jersey Transportation Authority, which provides for the following:

The general nature of the subject of this closed session meeting pertains to personnel matters authorized pursuant to N.J.S.A. 10:4-12(b)(8).

**Present**

Chairman Richard T. Hammer  
Vice Chairman Jeffery A. April, Esq.  
Commissioner Maurice B. Hill, DMD  
Commissioner James J. McCullough (via teleconference)  
Commissioner C. Robert McDevitt  
Commissioner Joseph Ripa  
Commissioner Donna T. Sullivan  
Mary Maples, Governor's Authorities Unit  
Stephen F. Dougherty, Executive Director  
Robert M. Damming, Deputy Executive Director, Operations  
Frank F. Frankowski, Chief Financial Officer  
Lauren Staiger, Esq., General Counsel  
Susan Lubrano, Authority Board Secretary  
Davi Nicholson, Alternate Authority Board Secretary

**Personnel Matters**

Mr. Dougherty advised the Board he would be addressing this morning's Schedule "A." He directed the Chairman and Commissioners to the schedule associated with Resolution 2016-127. He advised of the full-time headcount as well as the budgeted headcount for 2016. He stated, as the Board is aware, the Authority continues to reduce headcount, which has resulted in substantial savings. He briefly discussed the reorganization, where as an alternative to backfilling certain positions, the duties of the positions are redistributed to existing employees, permitting significant savings. Mr. Dougherty advised the Board of the reduction in headcount and savings since 2010. He discussed the employee recommendations included on the schedule for which additional duties were distributed, as well as the recommendations for several vacant positions. He discussed the budgeted headcount for 2017, indicating additional positions, for which candidates are currently being vetted will be presented for consideration at the January 2017 Board meeting, thus finalizing the reorganization plan. Lastly, he discussed the remaining recommendations, and asked the Board for questions on the schedule. No questions were asked.

Chairman Hammer called for a motion to adjourn the Executive Session. Said motion was moved by Vice Chairman April and seconded by Commissioner McDevitt. The motion carried adjourning the Executive Session at 9:14 a.m.

Submitted by:



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Susan Lubrano, Authority Board Secretary