

**SOUTH JERSEY TRANSPORTATION AUTHORITY  
EXECUTIVE SESSION MINUTES  
October 16, 2018**

Deputy Commissioner Bertoni called the Executive Session to order at 9:06 a.m. noting this Executive Session is being conducted in accordance with Resolution 2018-96 of the South Jersey Transportation Authority, which provides for the following:

The general nature of the subject of this closed session meeting pertains to personnel, contractual and Litigation matters authorized pursuant to N.J.S.A. 10:4-12(b)(8).

**Present**

Deputy Commissioner Joseph Bertoni (via teleconference)  
Vice Chairman Jeffery A. April, Esq. (via teleconference)  
Commissioner Bryan J. Bush (via teleconference)  
Commissioner James J. McCullough  
Commissioner Christopher M. Milam  
Commissioner Joseph Ripa  
Commissioner Christina Fuentes, EDA  
Edmund Caulfield, Esq., GAU  
Daniel J. Kelly, Esq., GAU  
Lauren R. Staiger, Esq., General Counsel  
Michael Watson, Esq., Brown & Connery, LLO  
Stephen F. Dougherty, Executive Director  
Robert M. Damming, Deputy Executive Director  
David Zappariello, Chief of Staff  
Karen Davis, Director of Finance  
Paul Heck, Director of Business Administration  
Cynthia Blasberg, Board Secretary  
Debra Murphy, Alternate Board Secretary  
Stephen Mazur, Director of Engineering (came in at 9:20 a.m.)

**Union Negotiations**

Commissioner McCullough asked for a status of the Union Negotiations. Paul Heck advised negotiations are ongoing and a counter proposal will be submitted to the union by the end of the week.

**Personnel Matter-Schedule A**

Mr. Dougherty advised the Board Mr. Heck would be addressing personnel matters this morning. Mr. Heck briefly discussed the Authority's current budgeted headcount of 279 and actual staffed headcount of 276. He advised that there is one (1) Part-Time Customer Service Ambassador on the schedule which is a replacement for a vacated position. Mr. Heck asked for questions on the matter, no questions were asked.

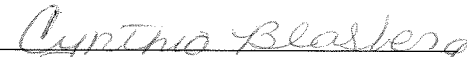
**Litigation Matter- SJTA v. Segars**

Mr. Dougherty introduced Michael Watson, Esq., Labor Counsel, Brown and Connery. Mr. Watson briefed the Board of the history of the SJTA v. Segars case.

Mr. Watson discussed with the Board the arguments to be raised by the Authority on the 22<sup>nd</sup> and provided insight into the best- and worst-case outcomes of this hearing. A discussion ensued about the scenarios and overall facts of the case. Ms. Fuentes asked if there were cameras in place which Mr. Watson replied there was.

**Contractual/Litigation-Airport HVAC Upgrades**

Commissioner Bush asked about the status of the Airport Aircraft Rescue & Fire Fighting (ARFF) HVAC Upgrades. Mr. Dougherty asked Stephen Mazur to address the Board regarding the project. Mr. Mazur stated the project is substantially complete and there are three (3) punch list items remaining which will be addressed next week. Pursuant to the contract, the contractor was notified that it will be charged \$32,000.00, thirty-two (32) days past completion day at \$1,000.00 per day, for liquidated damages in its final invoice.

  
Cynthia A. Blasberg, Board Secretary