

**SOUTH JERSEY TRANSPORTATION AUTHORITY
EXECUTIVE SESSION MINUTES
September 19, 2018**

Deputy Commissioner Bertoni called the Executive Session to order at 9:08 a.m. noting this Executive Session is being conducted in accordance with Resolution 2018-86 of the South Jersey Transportation Authority, which provides for the following:

The general nature of the subject of this closed session meeting pertains to personnel, contractual and Litigation matters authorized pursuant to N.J.S.A. 10:4-12(b)(8).

Present

Deputy Commissioner Joseph Bertoni (via teleconference)
Vice Chairman Jeffery A. April, Esq. (via teleconference)
Commissioner Bryan J. Bush (via teleconference)
Commissioner Maurice B. Hill, DMD
Commissioner James J. McCullough
Commissioner C. Robert McDevitt
Commissioner Christopher M. Milam
Commissioner Joseph Ripa (via teleconference)
Commissioner Christina Fuentes, EDA
Edmund Caulfield, Esq., GAU
Lauren R. Staiger, Esq., General Counsel
Michael Watson, Esq., Brown & Connery, LLO
Stephen F. Dougherty, Executive Director
Robert M. Damminger, Deputy Executive Director
David Zappariello, Chief of Staff
Karen Davis, Director of Finance
Paul Heck, Director of Business Administration
Cynthia Blasberg, Board Secretary
Debra Murphy, Alternate Board Secretary

Personnel Matter-Schedule A

Mr. Dougherty advised the Board Mr. Heck would be addressing personnel matters this morning. Mr. Heck briefly discussed the Authority's current budgeted headcount of 279 and actual staffed headcount of 277. He advised that there are two (2) Full-Time Firefighters positions for the Atlantic City International Airport on the Schedule "A". Mr. Heck noted that the Firefighter positions are replacement positions. He then stated that there is two (2) Part-Time Positions on the schedule however, the positions are not being filled this month and will be included on the October 16, 2018 schedule. Mr. Heck asked for questions on the matter, no questions were asked.

Contractual Matter-Pinelands Bird Mitigation

Ms. Lauren Staiger, Esq. provided a briefing on the status of the Pinelands Bird Mitigation matter. Ms. Staiger advised the Board the Authority presented its request to enter into discussions with Pinelands staff in order to revise or enter into a new MOA to the Pinelands' Policy and Implementation Committee in August. The Committee approved the Authority's request, which led to a site visit of the Bird Mitigation site by the Committee. She then stated a meeting of the Pinelands Commission Board was held on September 14, 2018 at which time their Board authorized its staff to negotiate a new or make revisions to the existing MOA with the Authority and that they will go forward with investigating our concerns.

Litigation Matter-Vega v. SJTA

Mr. Dougherty introduced Michael Watson, Esq., Labor Counsel, Brown and Connery. Mr. Watson advised the Board that a settlement amount was reached with Mr. Vega which released the case. Commissioner McDevitt asked for a reminder regarding the basis of this case. Mr. Watson provided a brief history noting the employee claimed he was denied a promotion on the basis of discrimination. Commissioner McCullough questioned whether the settlement included all fees. Mr. Watson confirmed that the settlement amount included all fees.

