

**SOUTH JERSEY TRANSPORTATION AUTHORITY
EXECUTIVE SESSION MINUTES
JUNE 21, 2017**

Chairman Hammer called the Executive Session to order at 9:07 a.m. noting this Executive Session is being conducted in accordance with Resolution 2017-46 of the South Jersey Transportation Authority, which provides for the following:

The general nature of the subject of this closed session meeting pertains to personnel and contractual matters authorized pursuant to N.J.S.A. 10:4-12(b)(8).

Present

Chairman Richard T. Hammer
Vice Chairman Jeffery A. April, Esq.
Commissioner Maurice B. Hill, DMD
Commissioner James J. McCullough
Commissioner Joseph Ripa
Mary K. E. Maples, Governor's Authorities Unit (via teleconference)
Stephen F. Dougherty, Executive Director
Robert M. Damminger, Deputy Executive Director
G. David Zappariello, Chief of Staff
Frank F. Frankowski, Chief Financial Officer
Paul C. Heck, Director of Business Administration
Dominic D'Amico, Director of Transportation Services
Lauren R. Staiger, Esq., General Counsel
Michael J. Watson, Esq., Special Counsel
Susan Lubrano, Authority Board Secretary
Davi S. Nicholson, Alternate Authority Board Secretary

Mr. Dougherty advised Mr. Paul Heck would be briefing the Board on this morning's Schedule "A," associated with Resolution 2017-38. He further advised Mr. Michael Watson, Esq., Special Counsel, Brown and Connery would be providing updates on the remaining matters.

Personnel Matter

Mr. Heck advised of the Authority's current headcount and budgeted headcount. He briefly discussed the three (3) full-time lead driver positions being recommended, stating the positions are being backfilled with current drivers, thus, are essentially headcount neutral. He discussed a number of part-time recommendations, including four (4) driver positions for Transportation Services and one (1) seasonal co-op position for the South Jersey Transportation Planning Organization ("SJTPO"). Lastly, he discussed the termination, and provided the reason. Mr. Heck asked for questions on the matter. No questions were asked.

Personnel Matters

Mr. Heck then introduced Michael Watson, Esq., Labor Counsel, Brown and Connery. Mr. Watson advised he would be briefing the Board on three developing situations. The first being an employee matter. He briefed the Board on the matter, stating it began after an injury in 2015.

A lengthy discussion ensued on the matter. The discussion resulted in a request to gather specific information and to provide same to members of the Personnel Committee during the July 5th Committee. This will be prior to an upcoming arbitration hearing and will provide the appropriate insight needed to make an informed decision. Mr. Watson asked for any questions on the matter. No questions were asked.

Mr. Watson then discussed the resolution for the proposed new Rules of Operation for the Motor Bus Program. He advised as the new rules essentially deregulate the Authority's current mandate, he was asked to brief the Board on the status of the personnel. He advised, of the three remaining full-time employees, one has since resigned and management believes they have found suitable positions for the remaining two. He indicated following today's meeting he will be reaching out to the employees' union representatives to discuss. He asked for any questions on the matter, no questions were asked.

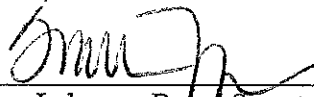
Lastly, Mr. Watson discussed IAFF S-18's Arbitration before PERC. He stated the core issue was they were receiving time and a half plus holiday pay when working a holiday. The union claimed it is acceptable due to past practice. The arbitrator ruled on the Authority's behalf, stating they are not entitled to double pay. This practice is not in the union contract, nor will it be in the contract currently being negotiated. It was also determined the Authority is reporting their earnings properly. Mr. Watson asked for questions on the matter, no questions were asked.

Contractual Matter

Commissioner McCullough then discussed some concerns he has with the Airport. He prefaced his comments by saying he is very fond of the Airport, and has been involved in its growth since the SJTA's inception. He expressed his desire to see it flourish and his concerned with the annual deficit and decline in scheduled passenger trips. He discussed the current carrier, their selection of routes, as well as their exclusivity, suggesting perhaps their contract be revisited. A discussion ensued about concerns regarding the carrier's contract and air service operation.

Chairman Hammer called for a motion to adjourn the Executive Session. Said motion was moved by Commissioner McCullough and seconded by Commissioner Hill. The motion carried, adjourning the Executive Session at 9:49 a.m.

Submitted by:



Susan Lubrano, Board Secretary