



## **SOUTH JERSEY TRANSPORTATION AUTHORITY Policies and Procedures**

### **101-Policy on Equal Employment Opportunity**

The Authority is an equal opportunity employer. The policy of the Authority is that all employees will be treated equally without regard to race, creed, color, religion, national origin, ancestry, age, sex, marital status, domestic partner status, familial status, domestic partnership status, affectional or sexual orientation, atypical hereditary cellular or blood trait, genetic information, veteran status, disability or handicap or for any other reason prohibited by law. Such employment action includes, but is not limited to the following: employment, promotion, demotion, transfers, layoffs and termination, recruitment and selection for training and all Authority sponsored social and recreational programs.

Decisions on employment are made on the basis of qualifications of the individual for the particular position being filled.

The Authority has appointed an Affirmative Action Officer who shall monitor amendments to Federal and State EEO regulations and guidelines and inform the Executive Director and the Human Resources Manager of such amendments. The Authority is dedicated to ensuring equal employment opportunities for women, minorities, and the handicapped in all phases of Authority operations. Any alleged violations of this policy should be immediately reported to the Affirmative Action Officer.

Employment practices will be reviewed to ensure that employees who are members of protected classes receive fair and equal consideration for job opportunities.